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MILESTONE Anniversaries January/ February 2020

10 Years

Alvin Day - Wayne County Airport Authority Sylvia Ellison - Wayne County Airport Authority

5 Years

Yolanda Lopez - University of Chicago Lidia Menjivar-Reyes -Hollywood Burbank Airport

Jimmy Lopez - Chicago Midway Airport

Joseph Jimenez - San Antonio Airport

Nancy Lopez - Chicago Midway Airport

Rosa Garcia - University of Chicago

Janette Magallanes -University of Chicago





DFS 2020 A LETTER FROM OUR CEO

Dear DFS Community,

While we all have hopes and dreams for a new year, we also know there new opportunities and new challenges that come with a new year. I'm excited to say that I am happiest this year than any other year about taking on those opportunities and challenges! We've built an incredible team here at DFS and it just doesn't stop. With so many key members in place, our teams have developed and grown in ways that make me proud.



I want to highlight that while we continue to grow as a company, I recognize that we have different and bigger needs now. From technology to resources, and structure to people, I have a vision for the next steps in forging the path so that we can continue to be a stable and suitable company that people like to work for. 2020 will most certainly be the opportunity to make investments in the resources we need to support you, our employees, and of course our customers.

Looking back over the past year, DFS's success was impressive. We secured a new contract in Dallas - a market we've worked on for five years. We secured additional locations in the Chicago Public Schools system - now cleaning over 80 CPS schools. We implemented a few new software programs - streamlining several of our procedures. And we successfuly closed out some financial stressors that have made us that much stronger both financially and operationally. We celebrated a number of spectacular employee stories from good deeds to individual & team awards from our clients. 2019 was truly a year of moving forward and moving on. Reflecting on what is now going to be our 18th year in business, I am excited to see what we can achieve this year knowing what we've done in the last year, the last five years, and the last ten years.

Best wishes for a happy and healthy new year!











OPEN ENROLLMENT Full-Time, Non-Union Employees

Enrollment for the DFS Health Plan is now active and open until end of business on Friday, February 28, 2020. Each location has received the information you'll need to review the different plan options, determine your out-of-pocket expenses, and identify costs associated with adding a spouse or your child(ren). If you haven't seen the documents please reach out to your manager to get copies. You are considered eligible to enroll if you have been employed with DFS for over 60 days, you are full-time and a non-union employee. Union employees are provided with coverage packages through your associated local union office.

Employees that are currently enrolled in a plan and do not want to make any changes, there is nothing for you to do as your plan will auto-renew. The only difference will be your contributions that are payroll deducted each week. Please be sure to review the plan documents for reference.

Employees who have waived coverage in the past and will elect to waive coverage again this year, we will need you to fill out the waiver form. Please be sure to get a copy of that, complete it, sign it and return to the DFS Corporate Office.

Questions? Submittals: Email Jennifer Wolfe at j.wolfe@dfscompany.com

EQUIPMENT MAINTENANCE IS A SAFETY PRECAUTION TOO



Floor machines are just like any other vehicle, if we do not give it the proper maintenance to keep them running properly, they will breakdown and can result in damage and additional costs.

Floor Scrubbers MUST be Cleaned After Each Use!

Drain, rinse, remove debris, check battery water levels and conduct a Pre/Post checklist everytime you are done with the equipment.



Have you checked out My DFS Store?

mydfsstore.logosoftwear.com

All purchases are submitted through My DFS Store. Orders are then fulfilled and shipped by LogoSoftwear.com.





